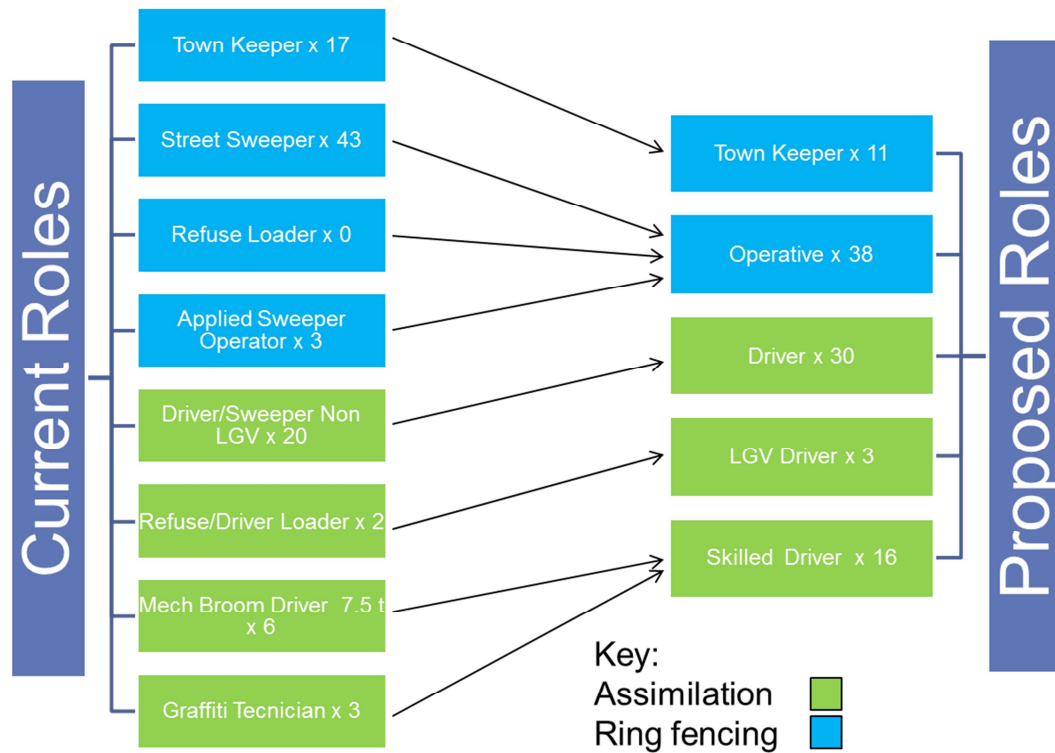


Appendix 2 – Assimilation, Ring-fence and Open recruitment Roles

- Streets Operations – staff opportunities and process to be applied relative to existing occupied roles.

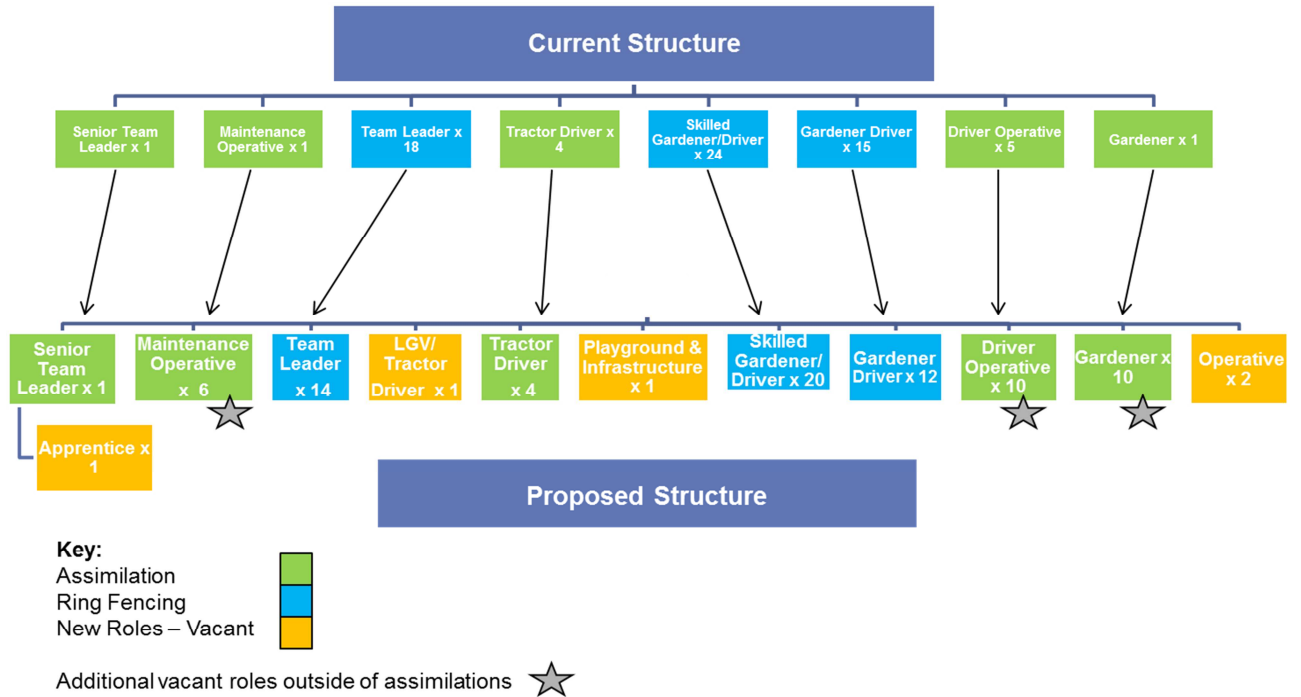
Proposed Structure Streets - Implementation



Current Roles	SCP	Current FTE Posts	Actual Staff In Post	Process
Street Sweeper	7	50	43	Ring fence
Refuse Loader	9	1	0	Ring fence
Applied Sweeper Operator	8	5	3	Ring fence
Driver / Sweeper non LGV	12	27	20	Assimilation
Mech Broom Driver 7.5t	14	8	6	Assimilation
Graffiti Technician	16 - 18	3	3	Assimilation
Refuse Driver / Loader	19 - 21	5	2	Assimilation
Town Keeper	15 - 16	18	17	Ring fence
Totals		117	94	

2. Greenspaces Operations – staff opportunities and process to be applied relative to existing occupied roles.

Proposed Structure Greenspaces - Implementation



Current Roles	SCP	Current FTE Posts	Actual Staff In Post	Process
Senior Team Leader	27 - 30	2	1	Assimilate
Team Leader	22 - 25	20	18	Ring Fence
Skilled Gardener/Driver	16 - 18	30	24	Ring Fence
Gardener Driver	13 - 15	15	15	Ring Fence
Gardener	9 to 12	4	1	Assimilate
Tractor Driver	16 - 19	4	4	Assimilate
Maintenance Operative	25 - 28	2	1	Assimilate
Driver Operative	12	6	5	Assimilate
Totals		83	69	